

Community **REPORT**



2022-23

LEADERSHIP

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BTC Leadership

Dr. James Lemerond, *President*
 Chad Stiteler, *VP Administrative Services*
 Michele Waltz, *VP Student Services*
 Dr. Heidi Ypma, *VP Instruction*

Dr. Kim Perry (*Interim President – partial year*)

Vision

Bellingham Technical College will be a recognized leader in providing innovative and effective technical education, maximizing student potential and supporting the regional economy through development of a competitive workforce.

Mission

Bellingham Technical College provides student-centered, high-quality professional technical education for today's needs and tomorrow's opportunities.

Values

As a learning community, Bellingham Technical College is committed to educational excellence and equity realized through a positive, values-based environment. To fulfill Bellingham Technical College's mission and vision, the College will adhere to the following values:

Student-Centered

Creating a supportive and inclusive community that results in a high level of student competence, professionalism, and success.

Responsive

Embracing positive, effective change that creates opportunity and meets current and emerging needs.

Collaborative

Creating and leveraging partnerships and resources to achieve shared values and goals for students, the College, and the community.

Principled

Promoting a culture of respect and accountability, reflecting integrity in decision-making, and ensuring responsible stewardship of all resources.

BTC Board of Trustees Chair

Bellingham Technical College was pleased to welcome President James Lemerond to our campus community in January 2023.

With more than 20 years of experience in higher education in a technical college setting – and as a graduate of a technical college program himself – Dr. Lemerond understands the power of technical college education. The knowledge, skills, and abilities students get at Bellingham Technical College prepare them for high-demand and high-earning careers that can be transformational for students and their families, in fields that include Nursing & Allied Health, Advanced Manufacturing, Engineering Technology, Fisheries & Aquaculture Sciences, Culinary Arts, Information Technology, Business and Transportation.

Dr. Lemerond has worked in higher education, focused on student achievement, since 2000. He started at Lakeshore Technical College in Cleveland, WI, as an adjunct faculty in 2001. From there, he transitioned to teaching and managing a medical imaging program in Milwaukee, WI. In 2007, he moved back to Lakeshore Technical College full-time, where he served as Radiography Program Faculty/Chair, Dean of Health and Human Services, and Dean of Business, Technology, and Hospitality. In 2018, he became the Vice President of Instruction at Lakeshore Technical College.

Dr. Lemerond earned his doctorate of education in education leadership from the University of the Cumberland in Williamsburg, KY; a master of science in training and development and a bachelor of arts in health arts from the University of St. Francis in Joliet, IL; and an associate of science in radiography from Northcentral Technical College in Wausau, WI.

Following his move to Bellingham last December with his wife, Carrie, he is excited to continue to get to know the on- and off-campus community and help foster an educational environment where BTC's students can thrive.



Rick Kaiser
 BTC Board of Trustees,
 Chair

A WORD



Dr. James Lemerond
BTC President

President

Bellingham Technical College sets itself apart with its focus on hands-on training complemented by strong student support services. This combination – knowledgeable faculty, passionate staff and high-tech labs that reflect the standards of the industry, thanks to strong partnerships with local and regional business leaders – is the secret to BTC’s success and a large part of why BTC continues to have some of the highest graduation and placement rates of all the state’s community and technical colleges.

I invite you to read all about the work the college has done this past year and I look forward to connecting with you as I get to know more about this wonderful community.



Lin Nelson
BTC Foundation Board of Directors, Chair

BTC Foundation Board of Directors

The foundation is proud to report that it raised a record \$2,405,091 dollars to support BTC in 2022-2023. We extend deep appreciation to those who made this amazing achievement possible. In this report you will see a listing of generous individuals, businesses, service organizations, foundations, and BTC employees who have given to the foundation this past year. The foundation board acts as thoughtful stewards of these gifts and directs them to a variety of priority initiatives so that BTC can continue to provide student-centered, high-quality professional technical education in our region. Our decisions are guided by one underlying question: “How can we remove obstacles so that our students are as successful as possible?”

We are thankful for our Board of Trustees, Foundation Board of Directors, and staff who make a difference every day in the lives of our students. We thank you for your many gifts, as it is through your generosity that we make our community a better, more vibrant place to live.

Bellingham Technical College is pleased to have 619 graduates, awarding 14 Bachelor degrees, 366 Associate degrees, 369 certificates, and 43 high school completion credentials over the past year. Here’s an idea of what that graduating class looked like: 11% were students with disabilities, 29% were students of color, and 47% were economically disadvantaged. Our youngest graduate was 17, the oldest was 68, and the average age was 29. We are proud to be your technical college and to have served 3,828 students last year.

2018-23 STRATEGIC PLAN

Bellingham Technical College’s strategic plan was developed by the employees and students of BTC to guide our institutional work.

Teaching & Learning

- Support student learning through quality instruction
- Build clear and effective pathways for students
- Identify and address barriers to student learning
- Establish systems and support for employee success and professional development

Student Career Preparation & Achievement

- Support students in identifying and achieving their educational and career goals
- Maintain and develop partnerships designed to help students succeed
- Strengthen student workplace readiness and job placement services

Innovation & Responsiveness

- Prioritize continuous improvement through evaluation of current practices and alignment of resources
- Keep pace with industry and workforce needs and emerging trends

Campus Community & Culture

- Cultivate an environment that contributes to employee engagement and satisfaction
- Strengthen college commitment to diversity, equity, and inclusiveness
- Unify the campus community through collaboration and open communication
- Maintain a welcoming, safe and accessible environment

Accreditation

BTC is accredited by the Northwest Commission on Colleges and Universities (NWCCU). Among other things, this accreditation status allows BTC students to access Federal financial aid and transfer their credits to other colleges. BTC maintains its accreditation status by assessing the quality of its operations, educational offerings, and student success efforts, and by reporting to the NWCCU across a seven-year period. In Spring

2022, three NWCCU evaluators read BTC reports and virtually visited the campus to meet with employees and students. Based on their review of the BTC reports and conversations, the evaluators developed and shared their major commendations and recommendations for BTC with the campus. Employees and students have already begun working together to plan improvements to BTC practices based on those recommendations.

Advisory Committees

BTC is supported by 29 Advisory Committees with more than 300 members. Our Advisory Committees help to inform our curriculum and keep our programs current on what industries need in their employees.

DONOR SPOTLIGHT

Generous Donation Leads to Important Equipment Purchases

Last December, the college received a \$1.2 million gift, the largest in the school's 65-year history. The donor, who wishes to remain anonymous, worked with the college and its foundation for much of the year to determine the best way to give. The donation will help students afford college and better prepare them for their careers by providing scholarships and helping purchase equipment for BTC's programs to ensure students can get experience on the cutting-edge tools that they will work with in the real world after they graduate.

During spring quarter, the first piece of equipment purchased with this contribution arrived on our campus: a robotic welder that the Welding program immediately began using for instructional purposes.

"This is a perfect example of relevant, high-cost technology that would not be possible without the support of this generous gift. It cost \$100,000 and would have been outside the parameters of what the program could obtain using the college's regular equipment request process," said Foundation Director Dean Fulton. "This

contribution will also free up vital college resources so that other programs can obtain the equipment that is important to their programs as well."



Local Law Firm Supports BTC Veteran Students

Bellingham-based Shropshire Law Firm is supporting BTC veteran students by establishing a new endowed scholarship through the Foundation.

"In the past we have partnered with our friends and clients to raise funds for the incredible men and women serving our great nation. The 'Thank You For Your Service Scholarship' was established at Whatcom Community College about six years ago, and in that time we have collectively raised more than \$100,000," said local attorney Steven Shropshire. "Now, we have started a new scholarship at Bellingham

Technical College and are geared up to meet or exceed that same lofty goal. The scholarships are designed to help veteran students with daily barriers as they transition to civilian life and pursue higher education. Our local vets often need assistance beyond tuition, with many having challenges paying for housing, food, transportation, book/lab expenses, and things as important as childcare services."

"We are grateful for Steve, the Shropshire Law Firm, and the donors to this scholarship," said BTC Foundation Board of

Directors President Lin Nelson. "This new endowment will positively impact our veteran students for many generations to come."



STUDENT SERVICES

Emergency Funds

The Student Financial Resources (SFR) department supports students going through unexpected emergencies by awarding grant funds from the BTC Foundation, Student Emergency Assistance Grant (SEAG), and Supporting Students Experiencing Homelessness (SSEH) grant. During the 2022-2023 academic year, SFR received 394 applications from students who reported experiencing an emergency. Approximately 85% of those requests were approved, and students were awarded a combined total of \$165,194 to assist with their emergencies.

Emergencies relating to housing costs, transportation, food, and technology were the most prevalent needs. Students were generally awarded and received funds within 5-10 days of their application submission. When asked in a follow-up email whether the funds received helped them stay enrolled, 100% of respondents answered 'yes.' Going into the 2023-2024 academic year, SFR will continue providing funds to students experiencing emergencies in an effort to limit interruptions to their educational pathway.

Veteran Services

Over 200 BTC students are military affiliated. Through the Student Financial Resources (SFR) department, Veteran Services processes federal and state education benefits for approximately 60 students each quarter. Veteran Services also maintains a Veteran Center on campus, a welcoming place for student veterans that provides complimentary snacks, free printing, and a place where students can connect with one another and find information about campus and community resources.

In June 2023, the Veteran Center hosted an event

through the Washington State Department of Veteran Affairs Digital Navigator Program, which provided free laptops, smart phones, and internet service to eligible students and community members.

Thanks to generous support from the BTC Foundation, during the 2023-2024 academic year the Veteran Center will be acquiring new signage, and Veteran Services will continue supporting student veterans on their journey towards graduation and employment by providing additional engagement opportunities regarding health, financial, and academic wellness.

Admissions & Advising

The Admissions & Advising department has made strides to increase student access and success through multiple division initiatives.

Advising has shifted to a shared caseload model to ensure students have improved access to in-person and remote advising options, which has helped reduce student wait times by up to two weeks. Additionally, each caseload has been revised to better fit with each area of study, helping to support Washington state's Guided Pathways initiatives. Guided Pathways is a student-centered framework grounded in equity-minded praxis designed to increase and diversify the students and communities accessing and earning community college credentials. The systemic institutional approach focuses on the construction of a transparent, structured educational experience that effectively engages each student from point of entry to attainment of high-quality postsecondary credentials and careers.

Advising has also introduced drop-in advising for high-demand days and hours, allowing students additional flexibility in accessing services.

The Outreach Team kicked off the reintroduction of in-person outreach events on-campus and in the community, which has helped revitalize interest and collaboration from our community partners. Our team has also prioritized participation in off-campus events, such as community pride events, in a push to diversify our student body and promote equity of access in education.

BTC has also expanded student placement options by implementing Guided Self Placement. This model moves the decision of course selection – for classes that would traditionally have required testing to determine placement – with the student, allowing them to choose their path while also providing them the support they need to make informed decisions about their options. This was developed in collaboration with faculty to ensure incoming students can make an informed decision while decreasing barriers to access.



You are hands-on, work hard and you know that college will change your life. At BTC, you found the right affordable two-year degree for you in a field with high wages and the flexibility to take you where you want to go.

FORGE YOUR OWN PATH.

**be
you**

Diversity, Equity & Inclusion and Communications & Marketing

Getting a closer look at the powerful collaboration of BTC's offices of Diversity, Equity & Inclusion and Communications & Marketing.

Accessible Restrooms

The two departments worked with BTC's Facilities team to expand the number of all-gender restrooms on BTC's campus, with new multi-stall all-gender bathrooms in Morse, College Services, Haskell and DMC, as well as single-stall all-gender bathrooms in H building and Campus Center. The majority of BTC's multi-stall bathrooms remain gendered, but updating these key bathrooms has provided a more equitable and safe experience for Transgender and Non-Binary students. Marketing designed and managed installation for new signage for all bathrooms across campus to ensure people better understand which spaces will meet their needs.

Translated Materials

DEI and Marketing teamed up to translate all of BTC's cluster brochures and the Transitional Studies brochure into the three languages most frequently spoken in our community: Spanish, Ukrainian and Russian. These translated materials will help more people in our community access a life-changing education.

Be You

This past spring, Communications & Marketing developed and launched our new Be You campaign, a new direction for the college that centers our students and empowers them to make the education choices that are right for them. This new multi-media campaign was implemented throughout BTC's advertising, campus signage, print materials, social media and digital marketing, including a suite of new branded landing pages and automated email campaigns meant to boost enrollment.

The inclusive message of the Be You campaign was a perfect fit for the college's DEI work,

and Marketing worked with DEI to create DEI-specific Be You attire and Pride gear, DEI promotional materials, and support for events using the new Be You logo.

Campus Signage

Spring 2023 marked the completion of several years of wayfinding work between Marketing and Facilities, including all new parking signage for campus and painted mountain murals with raised letters for the main parking lot and A Building. These projects elevate BTC's campus branding and create an inviting, easily understandable and consistent signage environment as soon as people arrive on campus.

Marketing also worked with DEI to create signage for windows and mirrors that clearly advertises the Bias Incident Reporting process, with a QR code so students can easily access the online reporting form.

DEI Accomplishments & Events

The DEI office has made tremendous strides in the past year to create a more welcoming, inclusive and equitable climate on BTC's campus through policy work and support of DEI initiatives throughout campus.

- The office continues to support HR and offer Search Advocate training for BTC employees to support equitable hiring.
- After launching a robust campus climate survey, DEI hosted listening sessions for employees and students to further understand their experiences around DEI on campus.
- The DEI office was integral in hosting Racial History Timeline of Whatcom County and Women's Equity events on campus, representing BTC at Pride, and collaborating for community events.



Guided Pathways

As part of a campus-wide improvement initiative called Guided Pathways, BTC is creating exploratory sequences for each of our areas of study.

Exploratory sequences are designed to help students confirm their choice of pathway and build in flexibility to save them time and money if they end up switching programs. This year, Engineering and Transportation went through the curriculum development and review

process, made significant changes, and implemented these changes in Fall 2023. In addition, Nursing and Allied Health also reviewed their programs and determined that exploratory sequences were already in place. The final meta-major, Industrial Trades, began examining their programs for potential curriculum updates in the coming year.

English Language Acquisition Classes in Demand

The Transitional Studies English Language Acquisition (ELA) classes served 161 unduplicated students over 22-23 under its contract with DSHS that serves refugee clients. Most of these students were families who had been displaced due to the conflict in Ukraine. Many of the new arrivals had college educations and careers in Ukraine prior to the onset of the war and arrived in the

United States suddenly, without their possessions or the language skills to work in their prior careers. The BTC Foundation provided support to these students in the form of Fred Meyer gift cards that were distributed throughout the school year by the Transitional Studies department.

Dental Hygiene Obtains Tools of the Trade

North Sound Accountable Community of Health (North Sound ACH) and the North Sound Local Impact Network provided a grant of \$90,114 to fund the BTC Dental Hygiene Program's new student instrument kit loaner program. The intent of this project is to reduce a financial barrier to the program and increase access

by creating instrument loaner kits for all dental hygiene students. These kits will be checked out to students for the two-year duration of the program at no cost to the students. The total cost to students of the complete kits will be reduced by more than 80 percent.

Instructional Programs

BTC's instructional programs had another busy year serving students from diverse backgrounds. We have made significant strides in updating our curriculum, ensuring that students receive the most current training and instruction. These changes are supported by the valuable input and guidance provided by our program advisory committees. Several programs also saw the addition of new equipment enabling students to gain hands-on experience with the tools and technologies they will encounter in their future careers.

Here are some notable highlights from our programs:

Transitional Studies Department

The program awarded 39 high school diplomas, 14 of which were through the department's partnership with Northwest Indian College.

Impact Program

107 Impact Program students earned their GEDs. The Impact Program offers eligible students a second chance at earning a high school equivalency credential (GED) and continuing on at Bellingham Technical College in pursuit of an associate degree or program certificate at little to no cost to the student.

New Equipment: Diesel, Welding & Automotive Technology

- **Gray USA WPLS-140 mobile column lifts.** This addition allows a vehicle with a cumulative weight of 56,000 lbs. to be picked up virtually anywhere within the Diesel shop.
- **FPTI MF400-HCTS Hydraulic Cylinder Training System.** This new trainer allows students to functionally test, tear down, inspect, reseal, reassemble, and finish functionality tests of hydraulic cylinders. The trainer provides students with a safe, real-world experience in a controlled environment.
- **(2) DD15 engines, (3) ISX15 engines, (2) ISL9 engines.** These engines are all late model, common rail diesel engines that will allow students to learn the intricacies, sensitivities to contamination, and dangers that come with a common rail fuel system.
- **100-ton press brake.** The press brake is used in the Welding program to form sheet material into cones that are then used to fabricate a cyclone separator, in addition to other projects completed throughout the Welding certificate and degree pathways.
- **CNC plasma cutting system.** This new tool allows Welding students to start learning how to program using the new "flash cut software" to cut out parts for projects.
- **Miller Cobot robotic welding station.** This station allows students to create projects using the CNC plasma cutter, the press brake and then weld the project using the robotic welder. This more closely simulates the work that students would do in the industry.

STUDENT LEARNING

- **Tesla Model 3.** Automotive Technology picked up a new Tesla Model 3 in June from the dealership and were greeted by graduates from the program working as shop managers. The Tesla has transformed the curriculum around EVs and modern technologies and is a vital step in maintaining the relevance of our Automotive Technology program.
- **Toyota CH-R and Volkswagen Jetta.** Automotive Technology received a new-to-the college Toyota CH-R and Volkswagen Jetta in May, both of which moved the average age of the training fleet up considerably. These newer vehicles exhibit modern technologies and processes, making it possible for students to gain familiarity with the latest in technological improvements.

Students have also had the opportunity to learn from business and industry by participating in the following off-campus activities:

- Automotive Technology faculty and students toured Toyota Mercedes Benz of Bellingham and attended the SEMA and AAPEX Trade Shows in Las Vegas.
- Machining students attended the Northwest Machine Tool Expo at the Oregon Convention Center.
- Surgery Technology students were able to look at and practice on the DaVinci surgical robot at PeaceHealth St. Joseph Medical Center.
- BTC Human Resources students and faculty attended the WA State Employment Law & HR conference.



Tribal Land ACKNOWLEDGMENT

Bellingham Technical College would like to acknowledge that our service area today is within the usual and accustomed lands of the Lhaq'temish or Xwlemi (Lummi) Nation, and of the Noxws'a'ʔaq (Nooksack) Tribe of the Coast Salish peoples, as well as the original territory of the sʔéməš (Samish) Indian Tribe. Our respect and gratitude go to our indigenous neighbors, whose care and protection of the land and water continues to this day.

List of LOCAL TRIBES

Bellingham: Lummi Nation and the Nooksack Tribe

Anacortes: Samish Indian Nation and the Swinomish Indian Tribal Community

Everett: Tulalip Tribes, the Snohomish, the Stillaguamish Tribe and the Sauk-Suiattle Tribe

Kitsap Peninsula: Suquamish Tribe and the Port Gamble S'Klallam Tribe

Olympic Peninsula: The Hoh Tribe, Jamestown S'Klallam Tribe, Lower Elwha Klallam Tribe, Makah Indian Tribe, Quileute Tribe, Quinault Indian Nation, Port Gamble S'Klallam Tribe and the Skokomish Tribe

Seattle: Duwamish, Suquamish, Nisqually, Snoqualmie and Muckleshoot tribes

BTC Equity STATEMENT

BTC seeks to create an educational experience that prepares all students to live as critical thinkers and engaged members of a global world. Our graduates will be prepared to enter their careers as leaders who honor the importance of diverse communities. BTC is dedicated to the ongoing training and education of our students and employees around topics of justice, equity, diversity, and inclusion.

BTC is engaged in reducing institutional barriers and harm that students of historically underrepresented groups are experiencing daily. BTC is committed to supporting our Black, Indigenous and People of Color community (BIPOC) members and working to define, identify, and dismantle inequitable structures of power, privilege and oppression that have and continue to hinder the education of historically underrepresented peoples.

BTC FOUNDATION

The mission of the BTC Foundation is to change lives by expanding access to quality education for the students of Bellingham Technical College.

We could not fulfill our mission without the generosity of individuals and organizations in our community. Our donors are diverse, but share a common goal:

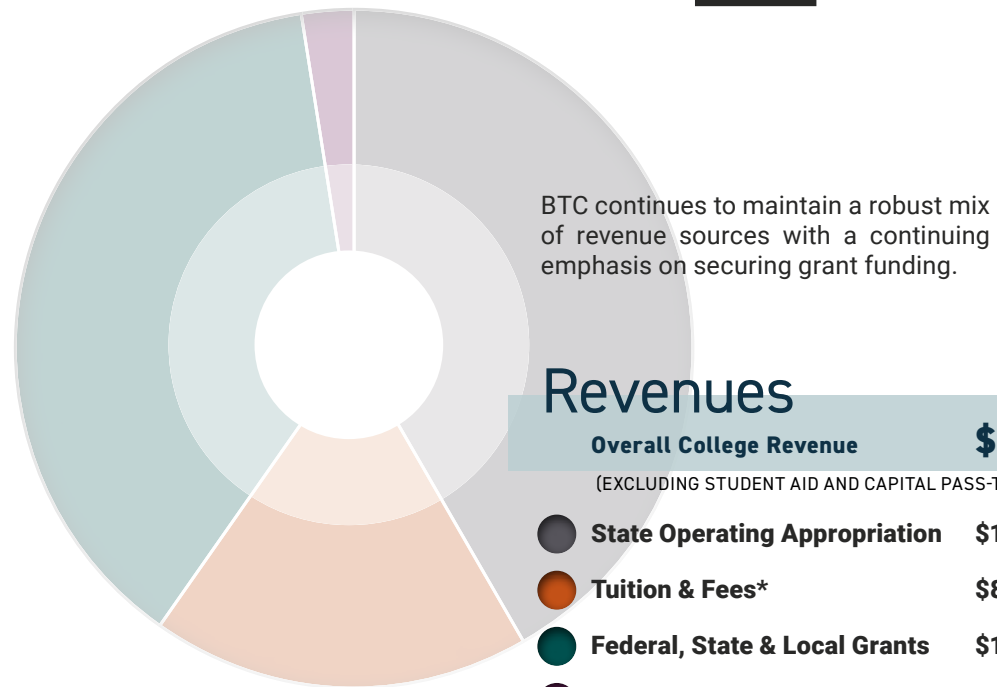
To see BTC students succeed and prosper. As a BTC Foundation donor, you can help change a student's life and contribute to a stable, vibrant and prosperous community.

Thank you for your support!

acknowledgments



2022-23 BTC REVENUE & EXPENSES



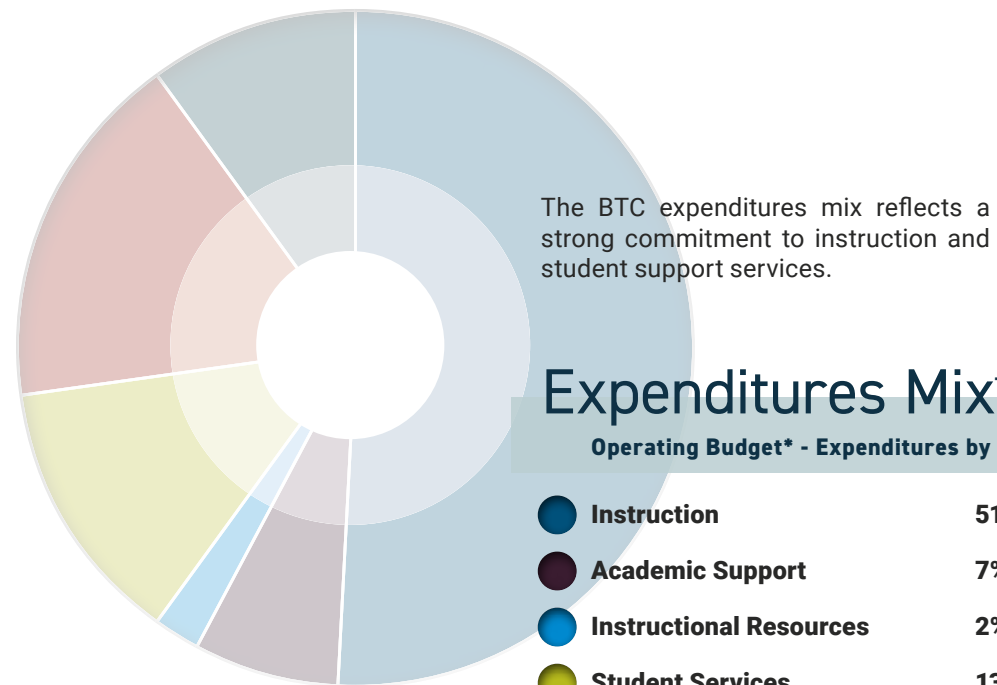
Revenues

Overall College Revenue \$46.1 Million

(EXCLUDING STUDENT AID AND CAPITAL PASS-THRU FUNDS)

● State Operating Appropriation	\$19.3 Million
● Tuition & Fees*	\$8.3 Million
● Federal, State & Local Grants	\$17.4 Million
● Enterprise Services	\$1.1 Million

* Excluding ASBTC (Associated Students of Bellingham Technical College) Fees and Building Fees



Expenditures Mix⁺

Operating Budget* - Expenditures by Program

● Instruction	51%	} DIRECT STUDENT SERVICES
● Academic Support	7%	
● Instructional Resources	2%	
● Student Services	13%	} SUPPORT SERVICES
● Institutional Support	17%	
● Plant Operation/Maintenance	10%	

*The expenditures mix is based on analysis of BTC's operating fund budget

BTC Foundation FUNDRAISING ACCOMPLISHMENTS

The Mission of the Bellingham Technical College Foundation is to change lives by expanding access to quality education.

2022-23

● Fundraising Accomplishments

Scholarships	\$1,112,301
Direct BTC Program Support	\$1,168,789
Greatest Need Fund ^o	\$124,001
Total Raised	\$2,405,091

This amount constitutes **400%** of the Foundation's 2022-2023 fundraising goal.

● Foundation Institutional Support

Scholarships Awarded (2023–24 academic year)	Amount
Foundation Scholarship Awards	\$915,000
Other Foundation Institutional Support	
Miscellaneous Campus Support ^{oo}	\$66,154
Direct BTC Program Support	\$1,168,789
Total Institutional Support	\$2,149,943

^o The Greatest Need Fund supports a diverse spectrum of BTC programs & campus initiatives, including professional development grants, the BTC Food Pantry, direct student & campus support (non-scholarship), and student urgent funding contributions.

^{oo} Includes BTC professional development grants, the BTC Food Pantry, Veteran and Running Start support, direct student & campus support (non-scholarship), and student urgent funding contributions.

DONOR SPOTLIGHT

Brooks Manufacturing

Last December BTC received a generous contribution from Brooks Manufacturing that will support student scholarships.

Brooks Manufacturing, which manufactures cross arms and transmission framing components in Bellingham for nationwide use, has been owned and operated by the Brooks family since 1935.

Brooks Manufacturing established an endowed scholarship at BTC in 2011 that annually supports students in high-cost programs at the college, including Dental Hygiene, Diesel Technology, Automotive Technology,

Automotive Collision Repair, Culinary Arts and Welding. The recent contribution will be added to the already established endowment and will increase the positive impact the scholarships will have on the lives of the students at BTC.

"From my experience serving as a member of the BTC Foundation Board of Directors, I know that scholarships can make a tangible difference in the lives of BTC's students," Brooks Manufacturing President Shannon Terrell said. "Every time a student accepts a scholarship, the gratitude, relief and excitement they express is

inspiring and humbling. They want to create a better life for themselves and their families, and Brooks is proud to provide the support to help them make that happen."



Dean Fulton with Brooks Manufacturing President Shannon Terrell

WWU's Facilities Management Establishes Holli Brawley Memorial Scholarship for Women in the Trades

In honor of their beloved colleague and skilled technician, Holli Brawley, WWU Facilities Management employees have raised thousands of dollars to establish a scholarship at Bellingham Technical College for women enrolled in programs related to facility/equipment operation or maintenance, construction, or industrial technology.

Holli Marie Brawley worked at Western Washington University as a controls technician. She was taken too soon by an act of domestic violence. She was

very proud of being a woman in the trades and supported other women to pursue non-traditional career paths. She made an impact on those around her with her kindness and effortless friendship, touching all who came into contact with her.

In 2014, when Holli was asked at her interview, "Why do you want to be a fire alarm technician at WWU?" her answer was "Because I want to keep people safe." Holli's dedication to caring for others extended to her colleagues, the community,

and especially her family. Her Western family honors her life through this scholarship.



WWU employees (from left) Kelly Smith and Joyce Lopes

ASHLEY HARRISON

Bachelor of Applied Science in Operations Management and Holli Brawley Memorial Scholarship Recipient



Ashley Harrison's path to a college degree started with a family conversation at the dinner table. Having worked in the home health care industry and as a laborer doing odd jobs, she wanted to make a better life for herself. She would be the first in her family to go to college.

"My family was very supportive of my decision to attend college even though they never went themselves," said Ashley. "I had taken some worker retraining classes at BTC and heard a lot of positive feedback from people that I know, so I knew that going to BTC was a great choice for me."

Ashley worked hard and took advantage of the services that BTC has to provide for first-generation college students. "The TRIO program at BTC was amazing. They helped me navigate the financial aid and registration processes and provided me with critical tutoring support as well," Ashley recalls.

Ashley graduated with an Associate Degree in Business Management, but she wanted to pursue her bachelor's degree as well.

"I had several choices of colleges to attend after I completed my associate degree, but in the end, I decided to stay here at BTC and work towards a Bachelor of Applied Science in Operations Management because of my positive experience," Ashley recounted.

Ashley knew that she would need financial assistance if she was going to pursue her goals, so she applied for a BTC Foundation Scholarship.

"When I was informed that I was awarded a scholarship, I was amazed. It was such a huge relief," she says. "I desperately needed a new computer for my studies, and this scholarship made that possible." Ashley was awarded the newly established Holli Brawley Memorial Scholarship, which was started by employees at WWU to honor a colleague who fell victim to an act of fatal domestic violence.

"I did some research on my scholarship, and when I learned about the circumstances of its establishment, it brought me to tears," Ashley says. "It means so much to me that I was honored with this scholarship."

Not only is Ashley working on her bachelor's degree, she has also engaged in other campus activities, including serving as a TRIO Ambassador and a member of the Associated Students of Bellingham Technical College (ASBTC).

"All of these activities have given me so much more confidence in myself. I cannot thank BTC enough for this experience," she says. "Once I graduate, my goal is to enter a career where I can give back to my community."

SCHOLARSHIPS ENDOWED

Named scholarships make a profound difference in the lives of our students. Endowed scholarships leave a permanent and lasting legacy at BTC.

Endowed Scholarships Established through the BTC Foundation

Aftermath Club Endowment
 Anvil Corporation Endowment
 Auto Body Craftsman Association Endowed Scholarship
 Bellingham Technical College General Endowment
 Bellingham Technical College Employee Endowment
 Bellingham Technical College Foundation Board Designated Endowment
 Betty Young/Terri McMahan Endowment for Women in the Trades
 Bill Bond Memorial Endowment
 Birch Equipment Endowment
 BP Cherry Point Endowment
 Brent K Marshall Family Endowment
 Brian Pemberton Memorial Endowment
 Brooks Manufacturing Endowment
 Building Diversity Endowment
 The Charles and Karen Lauckhardt Family Endowment
 Curt Smith Endowment
 Dave Dunning Memorial Endowment
 David and Joyce Morse Endowment
 Dawson Construction Endowment
 D.C. Morse and Blythe Mechanical HVAC/R Endowment (D.C. Morse & Jan Marchbanks)
 Debra Jones Scholarship Fund
 Douglas Blair Memorial Endowment
 Echo Foundation Endowment
 Edd and Virginia Perry Endowment
 Evans-Perry Credits for Prior Learning Endowment
 Fielding Formway Endowment
 Gage Yates Memorial Endowment
 Gary Solari Memorial Endowment
 Greg Fulton Memorial Endowment
 Haskell Endowment for Faculty Excellence
 Healthy Pet Endowment
 Helen DeVries Board Designated Endowment

Home Port Learning Center Endowment
 Isenhart Family and Tiger Construction Endowment
 Jack & May Meyers Endowment
 Jack B. Cole Endowment
 Jim Zuanich Memorial Endowment
 J&R Small Endowment
 Karen Louise Pearson Tarter Memorial Endowment
 Kimberley Family Endowment
 Laidlaw/Wallace Family Endowment
 Larry Nace Endowment
 Linda Crawford Family Education Endowment Fund
 Malia Haglund Endowment
 Mary Scott Memorial Endowment - "Scotty's Fund"
 McArdle Endowment for Student Success
 The Mickey and Carole Ghio Endowment
 Mike McShane Memorial Endowment
 Morse Steel Service Welding Endowment
 Mount Baker Foundation Diversity, Equity & Inclusion Endowment
 Mt. Baker Imaging Endowment
 Patricia McKeown Endowment
 Pete and Naida Jane Deitsch Endowment
 Phillips 66 Endowment
 Ron Martinez Endowment
 Rhodes Family Endowment
 Rotary Club of Bellingham Endowment
 Settlemyer Family Endowment
 Sink the Dinghy Endowment (Bellingham Yacht Club)
 Suzanne Taylor Lybecker Memorial Endowment
 Thank You for Your Service Endowment
 The Thomas and Martina Horn Foundation Endowment
 United Steelworkers Local 12-591 Endowment
 Vietnam Veterans of America Chapter 165 Endowment

The distribution to student scholarships from the endowments was more than \$220,000.

SCHOLARSHIPS ANNUAL

Available through the BTC Foundation for the 2023-2024 academic year.

4th Corner Elites Car Club Scholarship
 Ahl & Ziels Scholarship
 American Association of University Women Scholarship (AAUW)
 Ann & Rick Kaiser Scholarship
 Anvil Corporation Scholarship
 Ariz and McQuade Scholarship
 ASA/Frank Hanna Memorial Scholarship
 Bank of the Pacific Scholarship
 Bellingham Bay Rotary Scholarship
 Betty Young Memorial Scholarship
 Biella Foundation Scholarship
 Billee and Herb Ershig Scholarship of the Rotary Club of Bellingham Foundation
 Bob & Jeanette Morse Scholarship
 Boersema Family Scholarship
 Brent and Cherie Walker Scholarship
 BTC Foundation Scholarship
 BTC Instrumentation Student Club Scholarship
 BTC Nursing Scholarship
 Building Diversity Scholarship
 Burnette Hazen Fund
 BVTI Director Raymond S. Smith Scholarship
 Cascade Natural Gas Scholarship
 Celedo Fund COVID Heroes Nursing Scholarship
 Champagne High School Scholarship
 Champagne Retraining Scholarship
 Chinn Women in Trades Scholarship
 Chuckanut Bay Gallery Scholarship
 Chuckanut Health Foundation McEvoy Family Scholarship
 Computer Network Programs Scholarship
 Dan Bragg Memorial Welding Scholarship
 Dave Maricle HVAC Memorial Scholarship
 David & Cheryl Blair Scholarship
 David C Morse Memorial Scholarship of the Rotary Club of Bellingham Foundation
 David S. Goddard Trades Scholarship
 Dennis & Sylvia Holmstrom Scholarship
 Douglas Blair Memorial Scholarship of the Rotary Club of Bellingham Foundation
 Ferguson Foundation Scholarship
 For the Love of Pets Scholarship
 foundry10 Scholarship
 Fulton Family Scholarship
 Gary & Patty Nelson Scholarship
 Greg & Linda Cowan Scholarship
 Group14 Technologies Scholarship
 Ham and Dodd Scholarship

Hank and Eric Baumgart Scholarship
 HF Sinclair Refinery Scholarship
 Holli Brawley Memorial Scholarship
 IBSS Scholarship
 IMCO Construction Scholarship
 Ingram Family Fisheries Scholarship
 Jansen Foundation Scholarship
 Jim and Barbara Young Scholarship
 Jim & Joan Cunningham Scholarship
 John & Clare van Amerongen Hatchery Heroes Scholarship
 John & Mimi Ferlin Scholarship
 Lauckhardt Family Scholarship
 Linde Gas Scholarship
 LinuxFest NW Scholarship
 Marion van Nostrand Scholarship for RN Single Parents
 Marty & Gail Haines Scholarship
 McNeese Scholarship
 Mitcheco Family Scholarship
 NOAH Veterinary Scholarship
 Owl and Cedar Scholarship
 Norma Smith Scholarship
 Patterson Family Scholarship
 Peg Cutting Culinary Arts Scholarship
 Peggy Hinton Memorial Scholarship
 Price Brothers Surveying Scholarship
 Pro Shop ERP Community Initiative Scholarship
 Robert L. Hinton Memorial Scholarship
 Russ Whidbee Accounting Scholarship
 Sharon & Steve Isenhart Scholarship
 Stantec Scholarship
 Sunrise Rotary Club Scholarship
 Surveying & Mapping Scholarship
 Technology Alliance Group Scholarship
 Thank You For Your Service Scholarship
 Tiger Construction Company Scholarship
 Topher Jury Memorial Scholarship
 US Bank Scholarship
 Walker Kimberley Scholarship
 Walton Beverage Company Scholarship
 Washington Fly Fishing Club Foundation Scholarship
 WCSRA/Velma Wendt Memorial Scholarship
 WECU Scholarship
 Whatcom Dream Scholarship
 Whatcom North Rotary Club Scholarship
 Wilson Engineering Scholarship
 Women's Network of Phillips 66 Ferndale Refinery
 Western States Petroleum Association Scholarship
 Young Native American Women in Aquaculture Scholarship

DONOR HONOR ROLL

Includes gifts made between July 1, 2022, and June 30, 2023; does not include in-kind contributions. While every effort has been made to ensure the accuracy of the Honor Roll, errors may occur. Please inform us of any errors or omissions by contacting the Foundation office at 360.752.8684 or btcfoundation@btc.edu

4th Corner Elites Car Club of Bellingham	Jim and Joan Cunningham	Jansen Foundation (Eleanor & Henry)
A1DesignBuild	Margaret and Marc Curtis	Robin Johnson
Debbie Ahl and Bill Ziels	Dawson Construction Inc.	Dave Jungkuntz
Diane Albright	Dirt Works Bellingham Inc.	Rick and Ann Kaiser
American Association of University Women (AAUW)	Laura Doss	Sandra Kapell
Amo General LLC	Nathan and Amanda Dwyer	Dwight Key
Anvil Corporation	EDCO, INC.	Steve and Margie Kimberley
Charles Ariz and Ann McQuade	Christine Eder	Carolyn Kinne
Laurie Austin and Lisa Greenville	Gregory Eiford	Kiwanis Club of Bellingham
Barron Smith Daugert, PLLC	Stewart Ellison	Kurt Kraft
Morgan Bartlett	Chloe Farmer	Marge Laidlaw and Scott Wallace
Joanna Baxley	Kristin and Tom Ferguson	Thomas Lane
Daniel Beeson	Ferguson Foundation (George & Ruth)	Julie Larmore
Bellingham Bay Builders, Inc.	John and Mimi Ferlin	Charles and Karen Lauckhardt
Bellingham Bay Rotary Club	Chantel Fields	Gregg and Ronda Laughlin
Bellingham Cold Storage	Arline Fonda	Heather Lee
Bellingham Ford Lincoln	Nancy Fortier	James and Carie Lemerond
Benevity Giving Platform	foundry10, LLC	Joyce Lopes
Mary Blackstone	Valerie and James Frank	Joseph Louck
David and Cheryll Blair	Kristi Franks	Troy Lozano
Ellen Blair	Freightliner Northwest	Russ Lybecker and Wendy Galasso
Bostec Inc.	Lauren Gaiser	Mildred Mangels
BP Cherry Point	Gene Haas Foundation	Dolores Maricle
BP Corporation North America, Inc.	Mary Gerard	Michael Massey
Pamela and Dan Brady	Robert Goodwin	Karen McGuinn
Jennifer Brighton	Lawrence Goolsby	Patricia McKeown
Chris Brod	Debbie and Pete Granger	Maureen McMahan
Brooks Manufacturing	Crystal Greear	Patrick McMahan
Jan Brumfield	Group14 Technologies	Terri McMahan
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	Marsha Isenhardt	Lindsay Myers

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North West Explorations LLC	Sunrise Rotary Club
Northwest Indian College	Superfeet
Northwest Organization for Animal Health (NOAH)	Anne Rigsby Talbott
Opportunity Council	Randy Tarter
Mark and Helen Packer	Technology Alliance Group for Northwest Washington
Susan Parker	Thermal Supply, Inc.
Mary and Pat Patterson	Tiger Construction LTD
PeaceHealth	Constance Tuson
Peoples Bank	Twin Sisters Brewing
Craig Perry-Ollila	Tyee International Corporation
Jessie Phillips	UKOGF Foundation
Phillips 66	US Bank
Sofia Pierson	Joyce Vanderpol
Mike Price	Katherine Venneri
John Price	Norman and Meg Vigre
ProShop USA, Inc.	WA-BC Chapter of the American Fisheries Society
Rachel Quinn	Sharon Wagner
Avinash Rahurkar	Brent and Cheri Walker
Kainui Rapaport	Walton Beverage/Advantage Vending
Gregory Rehm	Washington Association for the Education of Young Children
Tracy Reilly	Washington Federation of State Employees (WFSE) Local 1381
REMAX Whatcom County Inc.	Washington Fly Fishing Club Foundation
Jim and Sue Rhodes	Charles Way and Pat Clarke
Naomi Rich	Joyce Weinand
Lynn Robinson	Karen and Chris Weitzel
Patricia Rose	Western States Petroleum Association
Rotary Club of Bellingham Foundation	Western Washington University
Carole Scanes	Whatcom Community Foundation
Margot Schenet	
Schweitzer Engineering Laboratories	
Kate Scott	
Seattle Seafood Center, LLC	

Whatcom County EMS and Trauma Care Council
Whatcom County School Retirees Assoc.
Whatcom Educational Credit Union
Whatcom Transportation Authority
Whooshh Innovations
Tami Willett
Dennis and Robin Williams
Williams Companies
Wilson Engineering
Judi Wise
Woods Coffee
James and Barbara Young
June Zacharias
Jeff Ziels

TRIBUTE GIFTS *In memory of Greg Fulton*

Thomas Brainard
Lance Calloway
Matthew Darpel
Tom and Jan Dempsey
John Ferguson
Gary and Sharon Fulton
Dean and Denise Fulton
Raena Fulton
Robert McDermott Hale
Elaine Hazleton Bolton
Jerry Kerr
Kathy and Bob Long
Janet Lordahl
Troy and Trish Mason
Thomas Morris
Nate and Marcia Naismith
Julie Reymore
Gene and Bonnie Rohrbeck
Diane Schultz
State Farm Companies Foundation
Joshua Sting



BTC Employee RECOGNITION

2022-23

Honoring Our BTC Retirees

Chris Brod	13 years
Becky Jones	16 years
Joan Kammerzell	29 years
Marcia Pederson	9 years
Scott Reiss	20 years
Lynn Robinson	28 years

BTC Outstanding Performance Awards

The purpose of these awards is to recognize achievements, contributions and/or services that have significantly contributed to the goals, objectives and mission of Bellingham Technical College.

Dean Fulton
Joy Hicks
Sebastian Schoelss
Michelle Smith
Alisa Wollens

Last spring we held the annual BTC Employee Excellence Recognition Event: BTC Summit - Celebrating the Spirit of Adventure! The BTC Foundation is proud to support the acknowledgement of BTC staff excellence at the annual campus recognition event.

BTC Advancement COLLABORATION

BTC Foundation

Dean Fulton, *Foundation Director*
 Valerie Frank, *Program Specialist*

The BTC Foundation is located on the second floor of the David and Joyce Morse Center (MC) in rooms 201-202. Visit our website at www.btc.edu/giving to check our progress or support our mission.

Questions related to any Foundation information in this publication may be directed to Dean Fulton, Director of the Foundation, at dfulton@btc.edu.

BTC Communications & Marketing

Zoe Fraley, *Director of Communications & Marketing*
 Sebastian Schoelss, *Creative Services Manager*

All publications produced on behalf of Bellingham Technical College and the BTC Foundation are created internally by the Communications & Marketing Team.

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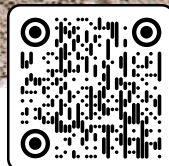


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